

**Section 9.00**  
**SUBSTANCE ABUSE**

[UMBC's Substance Abuse Policy](#)

**9.01 Alcohol Policies**

It is illegal in the state of Maryland for anyone under the age of 21 to purchase, possess, or consume alcohol or to falsify or misrepresent his or her age to obtain alcohol. It is also illegal in Baltimore County to possess alcohol in an open container in any public area that has not been specifically designated as a location in which alcohol may be consumed. Any person using alcoholic beverages while on the campus of UMBC shall be responsible to all civil and university authorities for compliance with state and county laws and the University Alcohol Policy.

**9.02 Drug Policies**

The use, possession, and/or sale of illegal drugs are violations of the Code of Student Conduct, the faculty contract, and the terms of employment of administrative, classified and contingent staff. Faculty, students and employees who use, possess or sell illegal drugs are subject to criminal prosecution as well as administrative disciplinary actions, including mandatory counseling, suspension or dismissal.

**9.03 Enforcement**

The possession, sale or furnishing of alcohol and illicit drugs on the University campus is governed by the UMBC Policy on Substance Abuse for Faculty, Staff, and Students, the Code of Student Conduct and state and federal laws. These laws are strictly enforced by the UMBC Police Department. Violators are subject to University disciplinary action, criminal prosecution, fines and/or imprisonment.

**9.04 Education**

Numerous drug and alcohol abuse prevention programs are presented each year through a cooperative effort of many university departments. Alcohol counseling and drug rehabilitation programs and referrals are available at the [University Counseling Center](#). Students may participate in drug, alcohol and other substance abuse education programs conducted by the University Health Services (UHS) department.

**9.05 Employee Assistance Program**

UMBC offers employees help in managing workplace and family issues. The [Employee Assistance Program](#) recognizes that personal and family concerns can make life very difficult, and sometimes affect your ability to concentrate on the job. At such times, having someone who listens and is objective and concerned may be just the help you need to avoid a crisis.